

COMMUNITY GRANT PROGRAM

Frequently Asked Questions

What is the Community Grant Program?

The Corteva Community Grants Program (CGP) is a competitive grant program designed to support eligible community non-profit organizations, schools, municipalities, or county governmental agencies/departments that have identified science, education or environmental projects that will enhance the quality of life within our community. It provides the opportunity to diversify the amount of charitable funding Corteva provides to the community. Under this program, organizations are invited to submit proposals of up to \$5,000.

Why is Corteva providing this program?

Corteva values the opportunity to provide charitable giving to communities where the Company has a presence. Pittsburg - Corteva is dedicated to contributing to local non-profit organizations. This program is administered by the Corteva Community Advisory Panel (CAP). These CAP members are residents of our neighboring communities and, as such, have a finger on the pulse of what is needed to help improve the quality of life in East Contra Costa County. Corteva trusts that they will choose sustainable projects that result in positive and definitive outcomes within neighboring communities.

Who may apply for the grants?

Certified 501(c)(3) non-profit organizations, schools, municipalities, county, and governmental or state agencies that reside or *provide services* in the following neighboring communities: East Contra Costa County, specifically Antioch, Bay Point, and Pittsburg. An organization which has won a grant in the past may apply again, however, since the CGP grant is for a project that is to be completed within one year, the application must be for a different project than the one that was funded previously.

What types of organizations are ineligible to apply and compete for CGP funding?

Ineligible organizations, per Corteva's contribution guidelines, include political organizations, churches or religious organizations, or funding for an individual. In addition, Corteva will not fund requests to underwrite expenses for team or individual travel, sponsorships, fundraisers, stipends or salaries, honoraria, fees for trainers or

training of staff, vehicle purchases, meals, utilities, or routine operational expenses. Capital campaign requests or maintenance projects are not eligible for the program.

Organizations that do not provide services within the defined geographical area are ineligible.

Why did Corteva identify a "geography" for the CGP?

Corteva values the opportunity, when possible, to invest through charitable giving in value-added projects which bring immediate and definitive impact to the communities in which it operates. A combination of these concepts required Corteva to define its area of operations and the communities that are a neighbor to it. Coincidentally, the communities that fall into this defined area constitute predominate areas of residence for employees of Pittsburg Operations. We hope that communities falling outside of this defined area understand that limited resources and a wider geography would compromise the intent of the program to influence tangible results in our near neighbor communities.

What type of projects may be submitted?

- 1. Definitive projects that address a current need in the areas of science, education or the environment
- 2. Projects that emphasize relationship-building
- 3. Projects that will be completed in less than one year and impact a minimum of 50 people

How do organizations apply for the grants?

Application opens on **May 28, 2020**. Click Here to submit your on-line application by **August 31, 2020**.

Is there a limit on the number of grants for which an organization may apply? Why?

Organizations can apply for multiple grants as long as they are for different projects. We understand that your organization may have multiple projects that target different areas of need in the community, education, science or the environment. Our goal is to give all projects that will enhance the quality of life within our community an opportunity to submit a proposal for funding up to \$5,000.

How are the grants "graded" or ranked?

Corteva CAP members will review all the applications and rank each one using a matrix. Points are assigned for meeting specified criteria, duration of impact, benefits to the community, exposure for Corteva, etc.

What is expected of the grant recipients?

Corteva requests that the grant be spent within one year. They are also required to attend a CAP meeting (held the first Monday evening of each month) to report on how the funds were used and to interact with the CAP members and company representatives.

How do I obtain additional information about the CGP?

Questions about the Community Grants Program may be emailed to Marisa Ortiz at marisa.ortiz@corteva.com